

Chambers Consulting, LTD Privacy Notice



ChambersConsultingLtd.com knows that you care how information about you is used and shared, and we appreciate your trust that we will do so carefully and sensibly. This notice describes our privacy policy. **By visiting ChambersConsultingLtd.com, you are accepting the practices described in this Privacy Notice.**

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What Personal Information About Clients Does ChambersConsultingLtd.com Gather?

The information we learn from clients helps us personalize and continually improve your business education learning experience at ChambersConsultingLtd.com. Here are the types of information we gather.

- **Information You Give Us:** We receive and store any information you enter on our Web site or give us in any other way. You can choose not to provide certain information, but then you might not be able to take advantage of many of our features. We use the information that you provide for such purposes as responding to your requests, customizing future business education learning for you, improving our purchasing procedures and communicating with you.
- **Automatic Information:** We receive and store certain types of information whenever you interact with us. For example, like many Web sites, we use "cookies," and we obtain certain types of information when your Web browser accesses ChambersConsultingLtd.com. Although we will not be able to provide you with a personalized experience at ChambersConsultingLtd.com if we cannot recognize you, we want you to be aware that these tools exist.
- **E-mail Communications:** To help us make e-mails more useful and interesting, we often receive a confirmation when you open e-mail from ChambersConsultingLtd.com if your computer supports such capabilities. We also compare our clients list to lists received from other companies, in an effort to avoid sending unnecessary messages to our clients.

What About Cookies?

- Cookies are alphanumeric identifiers that we transfer to your computer's hard drive through your Web browser to enable our systems to recognize your browser and to provide features and storage of items between visits.
- The Help portion of the toolbar on most browsers will tell you how to prevent your browser from accepting new cookies, how to have the browser notify you when you receive a new cookie, or how to disable cookies altogether. However, cookies allow you to take full advantage of some of ChambersConsultingLtd.com's features, and we recommend that you leave them turned on.

Does ChambersConsultingLtd.com Share the Information It Receives?

Information about our clients is an important part of our business, and we are not in the business of selling it to others. We share clients information only as described below and with Osborne Enterprises, Inc. controls that either are subject to this Privacy Notice or follow practices at least as protective as those described in this Privacy Notice.

- **Affiliated Businesses We Do Not Control:** We work closely with our affiliated businesses. In some cases, such as Marketplace and Auctions sellers, these businesses operate stores at ChambersConsultingLtd.com or sell offerings to you at ChambersConsultingLtd.com. In other cases, we provide services, or sell product lines jointly with these businesses. You can tell when a third party is involved in your transactions, and we share clients information related to those transactions with that third party.
- **Third-Party Service Providers:** We employ other companies and individuals to perform functions on our behalf. Examples include fulfilling orders, delivering packages, sending postal mail and e-mail, removing repetitive information, analyzing data, providing marketing assistance, providing search results and links (including paid listings and links), processing credit card payments, and providing clients service. They have access to personal information needed to perform their functions, but may not use it for other purposes.
- **Promotional Offers:** Sometimes we send offers to selected groups of ChambersConsultingLtd.com clients on behalf of other businesses. When we do this, we do not give that business your name and address.
- **Business Transfers:** As we continue to develop our business, we might sell our subsidiaries, or business units. In such transactions, client's information generally is one of the transferred business assets but remains subject to the promises made in any pre-existing Privacy Notice (unless, of course, the clients consents otherwise). Also, in the unlikely event that ChambersConsultingLtd.com, Inc., or substantially all of its assets are acquired, clients information will of course be one of the transferred assets.
- **Protection of ChambersConsultingLtd.com and Others:** We release information when we believe release is appropriate to comply with the law; enforce and other agreements; or protect the rights, property, or safety of ChambersConsultingLtd.com, our users, or others. This includes exchanging information with other companies and organizations for fraud protection and credit risk reduction. Obviously, however, this does not include selling, renting, sharing, or otherwise disclosing personally identifiable information

from clients for commercial purposes in violation of the commitments set forth in this Privacy Notice.

- **With Your Consent:** Other than as set out above, you will receive notice when information about you might go to third parties, and you will have an opportunity to choose not to share the information.

What About Third-Party Advertisers and Links to Other Websites?

Our site will include third-party advertising and links to other websites. We do not provide any personally identifiable clients information to these advertisers or third-party websites.

These third-party websites and advertisers, or Internet advertising companies working on their behalf, sometimes use technology to send (or "serve") the advertisements that appear on our website directly to your browser. They automatically receive your IP address when this happens. They may also use cookies, JavaScript, web beacons (also known as action tags or single-pixel gifs), and other technologies to measure the effectiveness of their ads and to personalize advertising content. We do not have access to or control over cookies or other features that they may use, and the information practices of these advertisers and third-party websites are not covered by this Privacy Notice. Please contact them directly for more information about their privacy practices.

Which Information Can I Access?

ChambersConsultingLtd.com gives you access to a range of information and interactions with ChambersConsultingLtd.com for the limited purpose of viewing and, in certain cases, updating that information. This information list will change as our Web site evolves.

What Choices Do I Have?

- As discussed above, you can always choose not to provide information, even though it might be needed to take advantage of ChambersConsultingLtd.com features.

Are Children Allowed to Use ChambersConsultingLtd.com?

ChambersConsultingLtd.com does not sell services/products for purchase by children.

Conditions of Use, Notices, and Revisions

If you choose to visit ChambersConsultingLtd.com, your visit and any dispute over privacy is subject to this Notice and including limitations on damages, arbitration of disputes, and application of the law of the state of Alabama. If you have any concern about privacy at ChambersConsultingLtd.com, please contact us with a thorough description, and we will try to resolve it.

Our business changes constantly, and our Privacy Notice will change also. We may e-mail periodic reminders of our notices and conditions, unless you have instructed us not to, but you should check our Web site frequently to see recent changes. Unless stated otherwise, our current Privacy Notice applies to all information that we have about you. We stand behind the promises we make, however, and will never materially change our policies and practices to make them less protective of clients information collected in the past without the consent of affected clients.

Automatic Information

Examples of the information we collect and analyze include the Internet protocol (IP) address used to connect your computer to the Internet; e-mail address; computer and connection information such as browser type and version, operating system, platform and purchase history.

Third-Party Advertisers and Links to Other Websites

Examples of third-party advertisers and advertising companies that you can link to from the ChambersConsultingLtd.com website or that serve advertising content directly to your browser on certain ChambersConsultingLtd.com pages will be include as the site evolves.

Information You Can Access

Examples of information you can access easily at ChambersConsultingLtd.com include up-to-date information regarding personally identifiable information (including name, e-mail, communications preferences, settings).

Co-branded and Joint Offerings

Examples of businesses with which we offer joint or co-branded products and other services will be developed as the website evolves.